

VOL. 4 ISSUE 1 • January 2024

# TOOLBOX TIMES

Keeping up with Joe  
Gallagher Asphalt Edition

## Monthly Update - We're in 2024!

### WE MADE IT!!

Congratulations, everyone! We made it to 2024!! As you can imagine, I did some clean up travel and end of the year presentations, but we've had a quiet last few weeks. With that said, I am going to share my personal (and a little professional) goals for 2024!

You may be thinking "Oh brother... another one of these..."

BUT HOLD ON... I want **YOU** to REPLY with YOUR GOALS! And even if you make it up, I want to be an "accountability buddy." We can work together towards our goals all year and keep one another accountable. Sound good? Okay, here we go!

### Joe Dillon 2024 Goals

1. Read 12 books
2. No artificial sugar in January (so far so good!!)
3. Complete the Fontana Triathlon in September
4. Finish my MBA (besides my last capstone - on track)
5. Be prepared to pass the PE in 2025

Oh... and do Hot In-Place Recycling with all members of the newsletter list ;)

SEND ME YOURS!! 2024 is going to be OUR year!

## HIR - Update

- The crew is indoors!
- During the winter we bring our Foreman and Crew into the shop to work on the equipment, complete classes on HMA quality and quality control, and discuss how we can improve!
- We are in the improvement months of the year. When we finish every year we look back and are proud at our performance, but we are never satisfied.
- **Divine Discontent** - always working to be better and better.

# THANK YOU, 2023 !!!

What a great year with old friends, new friends, new jobs, new states, and much more. We cannot wait for 2024!



## Joe's Corner



**Overall Record: 2-4**

**NFL Wild Card Pick:**

Packers +7.5 @ Cowboys

**National Championship Pick:**

Washington +4.5 vs. Michigan

**Quote of the Month**

"I have not failed. I've just found 10,000 ways that won't work" -  
**Thomas Edison**

## Trivia

**Q: What modern technology was created under the pseudonym Satoshi Nakamoto?**

**A: Email Joe for Answer**

**Q: Nathan Detroit is a gambling boss in what 1950s Broadway classic?**

**A: Email Joe for Answer**

**Q: What is the 2nd most populous city in CST?**

**A: Email Joe For Answer**

## New Year Notes

On this date in 1297  
Monaco gained it's  
independence

On this date in 1918  
Woodrow Wilson'd 14  
points were published

On this date in 1962 Jack  
Nicklaus made his  
professional golf debut

# Industry Spotlight - John Danello



We have a pretty big announcement in the world of Gallagher Asphalt's Hot In-Place Recycling... Patrick Faster retired and John Danello is the NEW face of Hot In-Place Recycling

I wanted to introduce John and highlight WHY he is going to be the greatest asset the division has ever had:

## Who is John the professional?

- John has over 30 years over Road Building Experience
- John has worked from coast to coast managing and delivering jobs from \$10,000 to \$100M with success on all fronts
- John brings a unique perspective to our team due to his traveled experience and has become an extremely educated asphalt expert along the way. Some of his credentials include:
  - Plant Production Quality Control
  - Roadway Quality Control
  - Laboratory Quality Control
- Though John has mastery of much, his focus is on pavement preservation and delivering the highest quality of recycled roadway to customers

## Who is John the Person?

- John is, first and foremost, a father and husband. He is a dedicated family man who hails from the East Coast (don't worry... our Midwest niceness is getting to him!)
- John loves wings, prosecco, the great outdoors, meeting new friends, and helping people - work or not!
- John is a bit of a gearhead and DEFINITELY competitive... I'm sure if you caught him at the right time you could challenge him to a car part replacement competition!!
- Most of all, John is a person full of passion and drive. He would be the first person to come to your aid if needed and he'd be the last person to leave if you asked for help. John elevates his peers, his family, and his friends due to this passion, loyalty, and drive.